School Uniform Policy

Hempstalls Primary School

Approved by:	Local Governing Body	**Date:** 18th November 2026
Last reviewed on:	18th November 2026	
Next review due by:	18th November 2027	

Context

It is our policy that all children wear school uniform when attending school, representing the school or when participating in a school-organised event outside of normal school hours. We have one supplier for our embroidered (logo) uniform – Smart Uniform, located in Tunstall, Stoke-on-Trent. We also have a well-stocked, pre-loved uniform bank which is free of charge for all parents. We encourage parents to access this regularly. We ask that parents ensure that their children come to school dressed in uniform clothing as below.

The school provides support for uniform for children entitled to pupil premium money (Free School Meals).

Children need to be appropriately dressed for various weather conditions and activities in school. We want the uniform to be both smart, to reflect the highest standards alongside being practical.

Aims and Objectives

Our policy is based on the notion that school uniform:

- Promotes a sense of pride in the school
- Generates a sense of community and belonging towards the school
- Is practical and smart
- Identifies the children with the school
- Makes children feel equal to their peers in terms of appearance
- Is regarded as suitable wear for school and good value for money
- Is designed with health and safety in mind

EYFS Uniform (age 2-3 rooms)

Early Years children explore outside as much as possible, there are opportunities for them to climb and move around the outdoor environment daily. Therefore, their uniform reflects their active school day:

- Navy blue leggings or jogging bottoms
- Grey skirt, trousers or shorts
- Grey tights or navy socks
- Sky blue school embroidered polo shirt
- Navy blue school embroidered sweatshirt or cardigan
- Sky blue gingham summer dress (optional)
- Black shoes (trainers or pumps)

- Pair of wellington boots for outdoor learning

No PE kit required

EYFS Uniform (age 3-4 rooms)

Early Years children explore outside as much as possible, there are opportunities for them to climb and move around the outdoor environment daily. Therefore, their uniform reflects their active school day:

- Grey skirt, trousers or shorts
- Grey tights or socks
- Sky blue school embroidered polo shirt
- Navy blue school embroidered sweatshirt or cardigan
- Sky blue gingham summer dress (optional)
- Black shoes (polished, not trainers)
- Pair of wellington boots for outdoor learning

No PE kit required, swimming kit upon instruction

Reception Uniform

Early Years children explore outside as much as possible, there are opportunities for them to climb and move around the outdoor environment daily. Therefore, their uniform reflects their active school day:

- Grey skirt, trousers or shorts
- Grey tights or socks
- Sky blue school embroidered polo shirt
- Navy blue school embroidered sweatshirt or cardigan
- Sky blue gingham summer dress (optional)
- Black shoes (polished, not trainers)
- Pair of wellington boots for outdoor learning

PE and Swimming Kit

- Navy blue embroidered hoody top
- Navy blue embroidered jogging bottoms
- Navy blue embroidered polo top OR plain
- Indoor pumps
- Outdoor trainers
- Plain coloured one-piece swimming costume (girls)
- Plain coloured fitted trunks (boys)
- Towel

- Swimming cap

Year 1 to Year 6

- Grey skirt, trousers or shorts
- Grey tights or socks
- Sky blue button-down shirt
- School logo tie
- Navy blue school embroidered sweatshirt or cardigan
- Sky blue gingham summer dress (optional)
- Black shoes (polished, not trainers)

PE and Swimming Kit

- Navy blue embroidered hoody top
- Navy blue embroidered jogging bottoms
- Navy blue embroidered polo top OR plain
- Indoor pumps
- Outdoor trainers
- Plain coloured one-piece swimming costume (girls)
- Plain coloured fitted trunks (boys)
- Towel
- Swimming cap
- Goggle (consent form to complete)

Art and Craft

An apron, old shirt or overall (provided by the school)

Sunhats

It is recommended that all children wear a suitable protective sunhat in the summer. All children in EYFS (including Reception) are provided with a sunhat for use during the school day if own is not provided.

Jewellery

Earrings should only be studs and they MUST be removed before PE. Watches can be worn around the wrist (these must not connect to any phone device) but MUST be removed before PE. Under no circumstances should necklaces, rings or bracelets be worn except if they are of a medical nature. If a child is found wearing such items they will be asked to remove them immediately. The school will accept no responsibility for loss of such items.

Hair

Hair may not be of unnatural colour or style. If the hair colour or style is not suitable, the school has the right to inform the parents by letter or telephone that the child's hair colour/style must be returned to normal within 3 days. If this does not occur the school will exercise its right to temporarily suspend the child from school until the matter is resolved. The school would hope that all parties could come to an amicable solution if such a situation occurred. Boys no tramlines, excessive spikes or styles. Girls with longer than a bobbed hair cut (jaw length) are to wear it completely tied back with a hair bobble which matches school colours.

Make Up

Under no circumstances can make up, nail varnish or false nails be worn by any pupil.

The role of parents

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair. If you should require any information please do not hesitate to get in touch.

School Uniform Policy

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the head teacher. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

The role of governors

The governing body implements the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Head Teacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations

concerning equal opportunities. Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and review

The governing body monitors and reviews the school uniform policy through its committee work by:

- Considering, with the Head Teacher, any requests from parents for individual children to have special dispensation with regard to school uniform
- Requiring the Head Teacher to report to the governors on the way the school uniform policy is implemented.